



Seat No. _____

HAC-161100080205

M. B. A. (Banking Finance) (Sem. II)

Examination

May - 2023

Human Resource Management

Time : **2:30** Hours / Total Marks : **70**

Instruction : All questions carry equal mark.

1 Define HRM. Explain the HRM models. Which according to you is the most comprehensive?

2 What is HRP? Explain the various steps in the HRP process in detail.

OR

2 (a) Explain components of employee remuneration.

(b) Define SHRM. How does SHRM differ from conventional HRM?

3 What is participative management? Bring out its limitations and importance.

OR

3 What are the advantages and disadvantages of the various internal and external recruitment sources?

4 Bring out the objectives and techniques of evaluation of training results.

OR

4 (a) What is selection? Explain selection process.

(b) Differentiate induction and orientation.

5 Write short notes on : (any **two**)

(1) Functions of Trade Union.

(2) Collective Bargaining.

(3) Types of employee benefits and services.

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